

# Safe at Work

## Dignified Work for Newcomer Women

Hosted by The Victoria Immigrant and Refugee Centre (VIRCS)

### About the Project

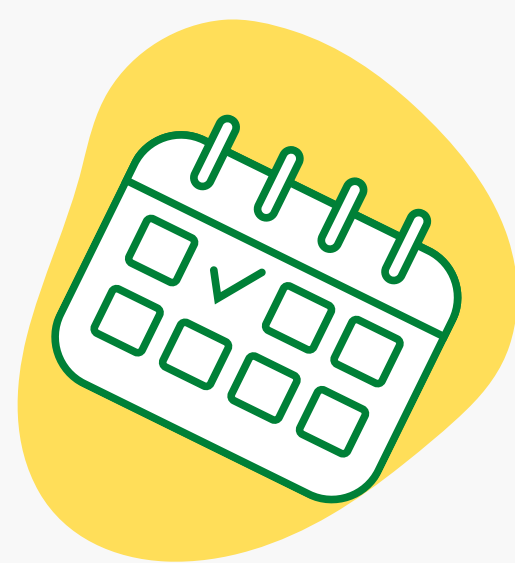
We believe that everyone should have access to dignified work that is inclusive, equitable, and safe. Newcomer and migrant women face multiple barriers in accessing employment and income stability. These challenges are amplified by experiences of violence and harassment in the work place. Safe at Work aims to build capacity among newcomer and migrant women, employers, and community service providers to respond to and eliminate violence and harassment in the work place. We do this by building coalitions of like-minded people dedicated to the aims of this project, by providing training and outreach, and by highlighting and addressing the root causes of these issues.

### Phase 1 Activities

- 1 **Establish guiding groups** including the Safe at Work Support Network and Safe at Work Women's Advisory Group
- 2 Conduct online **survey of 100 newcomer women** living in Greater Victoria.
- 3 **Review of academic and grey literature** on the topic of sexualized violence in the work place for newcomer women.
- 4 **Interview employers** about safety in the workplace for newcomer women.

### Save the Date

Join the Safe at Work Support Network and help shape the project.



**MAY 18, 2020 @ 1PM, VIA ZOOM**

[SAFEWORKPROJECT@VIRCS.BC.CA](mailto:SAFEWORKPROJECT@VIRCS.BC.CA)



### Safe at Work Support Network

Members of this network will include support service providers, unions, public agencies, and grassroots groups who are committed to anti-violence and safety.